

Sandhills Symphony Orchestra

POSITION: SYMPHONY ORCHESTRA CONDUCTOR

CLASSIFICATION: Regional Volunteer Symphony

REPORTS TO: Symphony Board

SUMMARY: The Sandhills Symphony Orchestra is a 501(s)3 organization. Comprised of volunteer musicians from all over central Nebraska, the orchestra performs two concerts each year. The mission of the Sandhills Symphony is to provide dedicated musicians the opportunity to develop advanced ensemble and performance skills and in doing so, to enrich the community through the art of music performance.

Orchestra Conductors are responsible for conducting all rehearsals and concerts. They are under the supervision of the Symphony Board. Orchestra Conductors shall carry out their responsibilities in consultation and coordination with the Symphony Board. These responsibilities will remain within the scope and limits outlined in the Sandhills Symphony by-laws and within the budget.

The Symphony Orchestra is an advanced full orchestra for strings, winds, brass and percussion.

EXPECTATIONS, COMPETENCIES & REQUIREMENTS

PROFESSIONAL EXPECTATIONS

1. Demonstrates strong interpersonal skills by maintaining a good working relationship with the orchestra members and the symphony board.
2. Carries out policies, procedures, goals and objectives as establishes by the symphony board.
3. Communicates clearly with the symphony board.
4. Projects enthusiasm that motivate musicians.
5. Demonstrates a sound working knowledge of orchestral instrument and techniques.
6. Has an in-depth knowledge of classical repertoire/literature.
7. Commits to rehearsal and performance schedules.

COMPETENCIES & REQUIREMENTS

1. Conducts ensemble at all rehearsals and performances.
2. Selects literature to be played by the ensemble in consultation with the symphony board.
3. Assists with the recruitment of new members.
4. Maintains excellent relations with other music instructors, professional musicians and musical/artistic organizations in the community.
5. Notifies the symphony board president in the event that absence from a rehearsal is necessary as far in advance as possible and arranges for a substitute.

GUEST CONDUCTING OR OTHER PROFESSIONAL ACTIVITIES: Orchestra Conductors are encouraged to participate in professional engagements and activities not in conflict with the schedule of the Sandhills Symphony Orchestra.

EMPLOYEE EVALUATION: The symphony board shall conduct a performance evaluation of all Orchestra Conductors at mid-year and prior to the end of the contract year.

MINIMUM EDUCATION/EXPERIENCE REQUIREMENTS:

1. Bachelor's Degree in music performance or education, Graduate Degree preferred.
2. Suitable experience in teaching or conducting orchestras, music programs, etc.

APPLICATION SHOULD INCLUDE THE FOLLOWING:

1. Cover letter to include the following:
 - a. Summarizes any experience you feel makes you a strong candidate,
 - b. Articulates your understanding of the symphony orchestra environment
2. Resume
3. Complete application to include contact information, etc.
4. If possible include DVD or video recording of a representative performance

Submit by mail to:

Sandhills Symphony

PO BOX 1972

North Platte, NE 69101

Or by email to:

Symphony Board President Robert Martinson at: rlmartinson2@yahoo.com

DEADLINE FOR APPLICATION IS JULY 28th, 2017